

**Humber Cluster** 

**Medical Director** 

## Humber PCT Cluster

# Medical Revalidation including key role of Appraisal Update Two

#### Introduction

As you are aware it is anticipated that Medical Revalidation will be introduced later this calendar year. As a consequence, a number of doctors will be included in the cohort for the year 2012/13, starting 1/1/2013 which is being described as Year 0. It is expected that instead of a 5 year cycle in light of the delay, the first cycle will be shortened to 3 <sup>1</sup>/<sub>4</sub> years, with Year 1 being 1 April 2013 to 31 March 2014.

The doctors included in the first cohort will include the Responsible Officer, Associate Medical Directors, GP Educators, Clinical Members of the Clinical Commissioning Groups and some GP Appraisers. From 1 April 2013, the selection of doctors to be considered for recommendation for their fitness to practise will be undertaken at random and we anticipate the residual cohort of doctors to be divided into equal thirds. Further information with regard to this will be made available in the coming months. We will provide a number of LMC / Cluster Road shows to support the roll out of the Medical Revalidation Programme.

It is recommended that all doctors, utilise our Revalidation-ready Appraisal Programme this year to provide the best opportunity for demonstrating their fitness to practise for the revalidation cycle Years 0, 1, 2 and 3.

### **Recommended Appraisal Documentation**

There are currently a number of revalidation-ready appraisal documents / toolkits available. We recommend that you utilise either the Revalidation Support Team Medical Appraisal Form (free to all doctors) or the RCGP Revalidation E-portfolio (free to members), further information is provided below. Both formats are revalidation-ready, accepting that in the next 2-3 years there may be requirement for appropriate refinement as the programme evolves. The updated documentation will appear familiar to anyone who has undertaken appraisal and is relatively straightforward. The most significant change is the increased emphasis on the demonstration of the four domains of good medical practice.

Appraisers have now received update training to enable them to most appropriately facilitate your participation in the programme.

#### Key Resources

- NHS Revalidation Support Team <u>http://revalidation-support.co.uk/139G-REYS-965JYC2S22/cr.aspx</u>
  - Medical Appraisal Guide
     <u>http://www.revalidationsupport.nhs.uk/CubeCore/.uploads/RSTMAGforReval0312.pdf</u>
  - Medical Appraisal Guide Model Appraisal Form
     http://www.revalidationsupport.nhs.uk/CubeCore/.uploads/PDFForm/MAG/MAGmodelappraisalformv3.p
     df?dm i=139G,REYS,5JYC2S,27UIY,1
  - User Guide
  - <u>http://www.revalidationsupport.nhs.uk/CubeCore/.uploads/PDFForm/MAG/MAGformuserguide.pdf?dm\_i</u> =139G,REYS,5JYC2S,27UIY,1
- RCGP Guidance http://www.rcgp.org.uk/revalidation/revalidation documents.aspx
  - The Academy of Medical Royal Colleges Guidance and Supporting Information for Revalidation for General Practitioners
     <u>http://www.rcgp.org.uk/pdf/RCGP-%20supporting%20info%20guidance.pdf</u>
  - Guide to the Revalidation of General Practitioners
     <u>http://www.rcgp.org.uk/PDF/Guide%20to%20Revalidation%20for%20GPs\_sixth\_edn\_210911.pdf</u>

In the coming weeks we will keep you informed of any significant developments and also provide further advice regarding some outstanding issues These include looking at the demonstration of credits, scope of practice particularly for those doctors who have a range of clinical, academic and managerial roles, and the requirement for patient and colleague feedback,

Dr Paul Twomey

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