

MEDICAL REVALIDATION UPDATE 2013 / 14
Update One

**Review of the Medical Appraisal Programme
 for North Yorkshire & Humber Cluster 2012/13**

The revalidation-ready medical appraisal programme was introduced from the spring of 2012 with the anticipation of the introduction of medical revalidation which subsequently became a reality in December. Our aim was to make the revalidation ready format available to all doctors, allowing the Year 0 doctors to evidence their fitness to practise and to give others the opportunity to become familiar with the process in advance of their revalidation year.

The introduction of medical revalidation has been a significant challenge especially given the background of major organisational reconfiguration. It is testament to the clinical and managerial resources across the emerging Area Team that our programme has been introduced successfully and I am grateful for everyone's contribution. It is also appropriate to acknowledge the significant contribution of both the Humber and North Yorkshire LMCs who have supported the process throughout.

I hope that together we have achieved our aim which was to ensure all GPs have the knowledge and expertise to benefit from engagement in the programme to demonstrate their fitness for practise. At the same time we have aspired to promote a much higher goal, a fitness for purpose, which further progresses personal professional development and has a greater potential to enhance the GP practice team and patient care.

Outputs for 2012 / 13

Total number of Humber & North Yorkshire doctors	1,282
• Appraisals undertaken by 30 April 2013	1,223
• Deferments because of illness / maternity leave etc	13
• Appraisals outstanding due to referral of doctor to Performance Advisory Group	1

Recommendations made by the RO in Year 0

Total Recommendations		177
• North Yorkshire	67	
• Humber	104	
Deferments		4
GMC Actions		2

Brief Reflections on 2012 / 13

Key aspects which we require your on-going support include:

- Timely undertaking of your appraisal to ensure you achieve your deadline, either as part of the yearly programme or to facilitate your recommendation

- Assurance with regard to Scope of Practise as detailed in the Revalidation Update 3. If you are undertaking an extended role please review and act on this update.
- Provision of all supporting information **at least 2 weeks** in advance of your appraisal to enable consideration by your appraiser in order to most effectively facilitate your appraisal discussion.
- Delivery of education, for examples HYMS teaching sessions, **should not** be included as credits. However, it may be appropriate to include reflections on teaching style and feedback. Preparation which has resulted in your personal development for new teaching programmes may also be highlighted.
- CCG Executives and Clinical Leads **should not** include attendance at executive meetings and other service delivery functions in their learning credits. Reflections on how you have developed as a clinical leader may be appropriate.
- Supporting information is intended to provide evidence to back up the statements made in the appraisal documentation. However, this does not need to be exhaustive and extensive discussion is not needed for every credit undertaken. Your description of your programme of personal development needs to be sufficient to assure your appraiser of the delivery of the minimum 50 credits thus allowing the actual appraisal discussion to focus on its value to you, your team and the enhancement of patient services. This is covered within Medical Revalidation Update 4.
- Guidance has been provided over the last year from a number of national sources and we have endeavoured to interpret these and provide local updates with the aim of condensing a large volume of sometimes slightly conflicting and confusing information. It is recommended that you are familiar with these (Updates 1-6). In addition, the RCGP/BMA 'Revalidation for NHS GPs' (March 2013) is highly recommended reading as it also details the expected supporting information for appraisal and it will form the basis of the standard for 2013/14.

The Medical Revalidation Annual Report 2012/13 is also available as supporting information.

Key Actions for 2013 / 14

- To progress our programme of the development and support for appraisers so that they can most appropriately support you.
- Patient and colleague feedback will be resourced for all Year 1 doctors who will be undergoing recommendations this year and they will be contacted by e mail in due course. Our advice is that your patient and colleague feedback should be undertaken within the year of your recommendation as this allows appropriate planning and also ensures you have the most up to date supporting evidence.
- Establishment of a local intranet site where all of our resources will be available including the six medical revalidation updates circulated in 2012 / 13 and the Annual Appraisal Report for 2012 / 13.
- Integration with the primary care development programmes that will be established by all CCGs as they undertake this lead role

- Provision of road shows and locality events in addition to electronic communication to support your uptake of the programme in 2013/14.
- We wish to encourage feedback directed either through your appraiser or appraisal lead to support the evolution of our programme.
- We will be providing roadshows / locality events in addition to electronic communication to support your uptake of the programme in 2013/14.

Please note: all medical revalidation queries should be sent through to the following e-mail address:

ENGLAND.nyhrevalidation@nhs.net

Dr Paul Twomey

May 2013

NY & Humber

Annual Appraisal Programme
Single National Appraisal Policy

RESPONSIBLE OFFICER:
Dr Paul Twomey

REVALIDATION
North Yorkshire & Humber

Managerial Lead: Moira Betteridge
Project Lead: Claire Stocks

NORTH YORKSHIRE

Appraisal Lead: Dr John Moroney
Programme Lead: Phil Richardson
Project Support: David Gravill

Administration
Louise Wyer / Rosemary Cayton

NORTH BANK

Appraisal Lead: Dr Sanjeev Kapur
Programme Lead: Chris Grannon
Project Support: Sarah Collingwood

Administration: Emma Hotte

SOUTH BANK

Appraisal Lead: Dr Keith Collett
Project Support: Claire Stocks

Administration:
Tracy Heaney NL
Kathy Palmer NEL

- Localities**
- Hambleton / Richmonshire/ Whitby
 - Vale of York
 - Harrogate & Rural District
 - Scarborough

- Localities**
- Hull
 - East Riding

- Localities**
- North East Lincs
 - North Lincs

