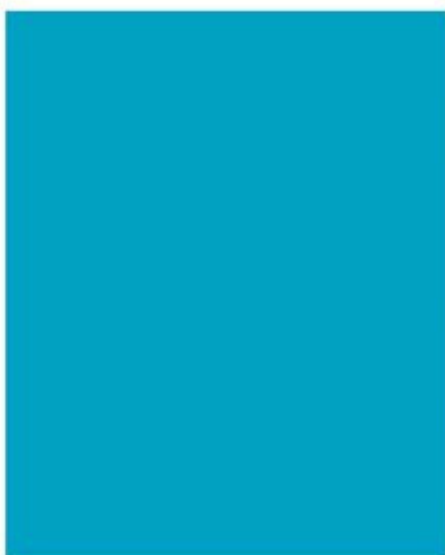


NHS England Medical Appraisal Policy

Annex A: Medical appraisal process and timescales



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Medical	Operations	Patients and Information
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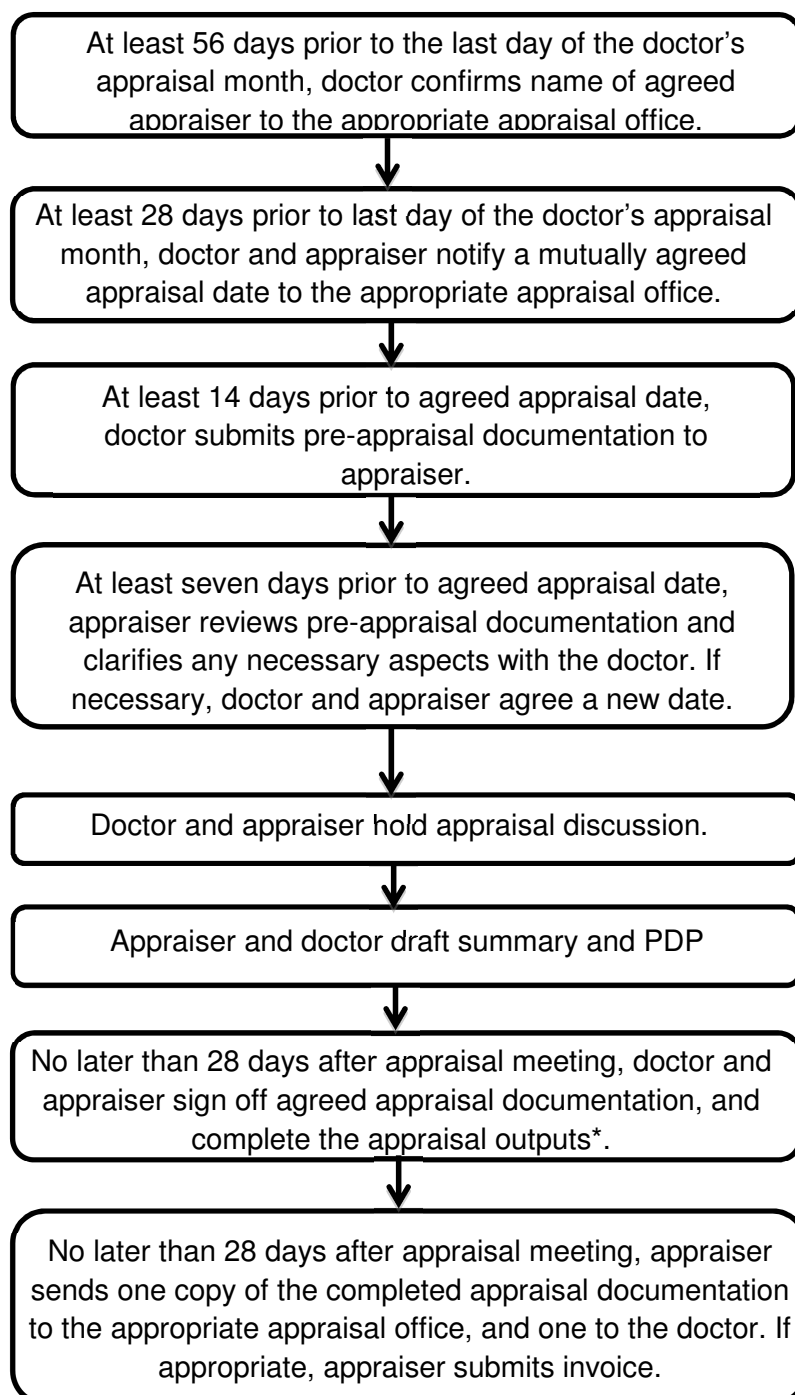
Document Purpose	Guidance
Document Name	Medical Appraisal Policy
Author	NHS England
Publication Date	31 October 2013
Target Audience	Responsible Officers, Medical Appraisal Leads, Medical Appraisers
Additional Circulation List	Medical Directors, NHS England Regional Directors, Doctors with a Prescribed Connection to NHS England, DH, BMA, GMC, Royal College of GP's, NHS Employers, Revalidation Support Team, Academy of Medical Royal Colleges, Regional HR and finance leads, NHS England Area Directors
Description	Policy for appraisal of licensed medical practitioners who have a prescribed connection to NHS England (circa 42,000 doctors from circa 700 designated bodies). It describes the framework for appraisal, with tools to support implementation contained within the annexes.
Cross Reference	The Medical Profession (Responsible Officers) Regulations, 2010/2013 and the GMC (Licence to Practice and Revalidation) Regulations 2012
Superseded Docs (if applicable)	NHS Commissioning Board Medical Appraisal Policy 1 April 2013 (working draft)
Action Required	Responsible officers to ensure that Doctors with a connection to NHS England are appraised in accordance with this policy
Timing / Deadlines (if applicable)	To be implemented as soon as reasonably practicable from 31 October 2013 and no later than 1 April 2014
Contact Details for further information	Dr Maurice Conlon nhscb.revalidation@nhs.net http://www.england.nhs.uk/ourwork/qual-clin-lead/revalidation/

Document Status

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Annex A: Medical appraisal process and timescales

The flow chart below describes the process and timescales for undertaking an annual appraisal.



* For every medical appraisal the structured outputs of appraisal including the final sign-off statements for the appraisal should be those listed in the *RST Medical Appraisal Guide*.